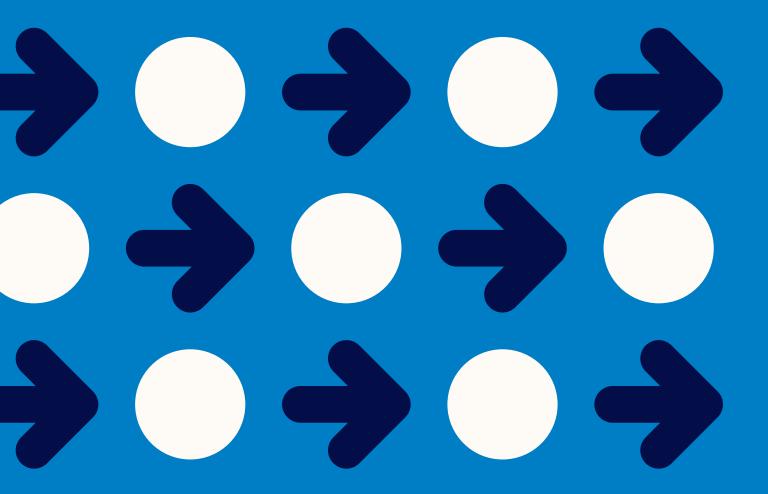
הר randstad®



PeoplePlan

schedule smarter with our managed solution.

# PeoplePlan offers an automated managed solution that quickly responds to your changing needs.

With PeoplePlan, our schedule manager will partner with you to organize and arrange your employees with the right skills to work at the right time with the greatest possible cost efficiency.

## get the most out of your time

Scheduling employees presents challenges for managers and team members alike. Between safety precautions, last-minute callouts, time off and unpredictable sick days, it's hard to be prepared for everything. Particularly when the unexpected happens, it can be hard to trade shifts or coordinate backfilling via text, phone and email. If only there was a way to manage all that work in one place. There is — and it's called PeoplePlan.

PeoplePlan is a versatile, managed solution that streamlines your scheduling and reporting processes. With one point of contact leveraging an automated scheduling process, you'll be able to get the right people for the right jobs right away. That means filling shifts faster, more strategically and more safely.

### PeoplePlan for team members

Sometimes life gets in the way of your team's shifts. Whether it's an unexpected illness, a sudden need to care for a family member or simply maintaining a safe work environment with a certain number of onsite employees, it can be hard to communicate with them effectively and arrange coverage with other team members. But with PeoplePlan, we do the heavy lifting for you, providing you with one point of contact who can manage and coordinate changes in your team's shifts all in one place.

PeoplePlan can make life easier for everyone involved in shift-based work by delivering efficiencies and eliminating the headaches that come with scheduling and rescheduling, all with the personal touch of a dedicated schedule manager. With PeoplePlan, you'll never have to leave another voicemail for a staff member or manage schedules ever again.



## with PeoplePlan, you'll avoid:

- productivity loss due to lack of workers
- wasted time communicating changes to multiple people
- decreased employee morale
- increased overtime expenses
- scheduling noncompliant workers

### automate complex employee scheduling

PeoplePlan can help eliminate scheduling headaches and enable you to meet your unique scheduling needs while easily handling unforeseen changes.

#### advanced rules engine

Align shifts to complex scheduling, overtime rules and employee training/certification.

#### auto-fill shifts

Auto-assign shifts, and manage fatigue and overtime.

#### automate notifications

Send schedules and shift changes automatically.

#### reduce labor costs

Use historical information to better predict labor needs, optimize labor coverage for every shift and track labor costs against budget.

#### reduce overtime

Control overtime costs, and track labor costs compared to budget.

#### align schedule to demand

Forecast demand to create schedules.

#### optimize schedule

Auto-assign people to optimize labor coverage.

## improve employee communication and engagement

Proactively communicate schedules with workers and enable them to manage their own schedules.

#### give workers control over their shifts

Enable your team to manage their availability and seamlessly trade shifts, including open trading and changes that require approval.

#### leverage mobile apps

Manage schedules, time-off requests and other info on any device, including group notifications via email, text and real-time updates.

#### ensure compliance

Track credentials to ensure compliance, store certification documents and eliminate the risk of scheduling noncompliant workers.

#### track credentials

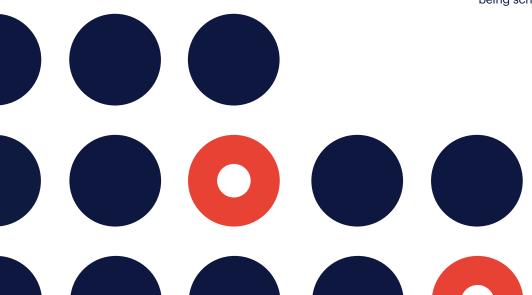
Store credentials, expiration dates and documentation.

#### auto-notify

Alert workers and managers of upcoming credential expirations.

#### shift blocking

Prevent workers with expired credentials from being scheduled.





Get in touch with our location scheduling experts today.

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human forward.