working in the next normal.

The pandemic has upended professional life, creating continued uncertainty about the future of work. To understand what workers themselves are thinking, and what their preferences are, Randstad USA surveyed 1,227 Americans to get their perspective on their new professional life. Here's what we found.



pandemic practices

73%

of Americans are still concerned about workplace standards in the pandemic, and 71% want their employers to implement new sanitation practices. 38%

of Americans want their employers to require proof of vaccination before reopening the office, and 23% say not knowing their colleagues' vaccination status is their biggest return-to-work worry. 81%

of workers say that they have not lost any productivity during the pandemic.

the future of work

62%

of workers do not miss working in an office, even though they miss daily interaction with their colleagues. 73%

of currently remote workers, however, will not look for a new job if their employers require them to return to the office. Expectations about benefits continue to change, with 24% of Americans saying that flexible work hours are the most important work benefit, while 20% consider childcare benefits their top priority.