



back to work safely

# a solution for today and tomorrow.

Introducing PeoplePlan, location scheduling by  
Randstad and Shiftboard.

Being able to bring your workforce back and resume operations is a bright spot in our new normal. However, keeping them safe presents a new set of challenges. How do you enable coworkers and teams to continue working in close collaboration in an office setting while minimizing exposure? How do you know who's working where and when — and how can you be certain they're working safely? Furthermore, how do you account for employees' comfort level when it comes to working onsite versus remotely?

You can't — unless you have the right solution at your fingertips. That's why Randstad and Shiftboard have partnered to bring you PeoplePlan, a unique, high-tech, high-touch scheduling solution designed specifically to help you bring your team back and keep them working safely during this challenging and uncertain time.

## tech and touch for today's reality

Ensuring safe social distancing means many organizations are reconfiguring existing offices and limiting the number of people allowed in the space at any given time. Rotating between working in the office and working from home is a smart step towards keeping everyone safe. It's also a recipe for departmental chaos — and it's not going away any time soon.

Imagine facing the uncertainty of our new world of workplace safety without a trusted partner to help implement and execute your safety strategy. How would you make sure everyone knows who's meant to be where and when? The amount of emails, text messages and "gentle reminders" to keep an eye on schedules via calendars or spreadsheets would be completely untenable, to say nothing of the health risks incurred by having too many people show up to the office. This is simply our reality now, and it will be for the foreseeable future.

Fortunately, with PeoplePlan, our location-scheduling-as-a-service solution, those are headaches you can easily avoid.

PeoplePlan gives organizations the ability to control office capacity, have real-time visibility as to who's working when and where, empowers leaders to communicate with their entire team and even automate notifications. But this solution is way more than just a scheduling tool — it's a partnership with you.

With our tech-and-touch solution to employee location scheduling, you work directly with a dedicated Randstad partner to implement and manage scheduling across your entire organization — all powered by Shiftboard, an industry leader in workforce scheduling software. As a long-time partner with Shiftboard, Randstad provides you access to sophisticated scheduling software without the expense, upfront costs, complexity or lengthy implementations of an enterprise-level solution. With PeoplePlan, you pay a flat monthly fee for the software and your dedicated Randstad resource, who handles the rest.

# it's the best of both worlds.

the most sophisticated scheduling software powered by the world's largest HR solutions provider.

## the value of workforce scheduling technology

Think workforce scheduling technology is simply about replacing post-it notes and Excel spreadsheets with a software tool? Think again. Workforce scheduling technology is more than a short-term tactical fix. It's a long-term commitment to consolidating your employees and managers into one solution that is built to help your business better the lives of your employees and customers.

With PeoplePlan, Randstad and Shiftboard are empowering businesses with more than just scheduling — it's about having real-time visibility into your organization's workforce schedules and locations and having a partner to help you implement or alter your safety strategy as situations develop. With PeoplePlan, you can:

- manage office personnel capacity
- assign and track workspaces with safe distances
- manage remote versus in-office schedules
- improve visibility into who's working where and what space is available
- communicate efficiently with teams in real time
- give employees the option to sign up for available workspaces
- conduct employee surveys to ensure you're aware of their concerns
- reassign work locations in response to changes in safety needs
- reduce the tactical burden of the scheduling process and increase operational manager productivity



## automation and integration for any business

PeoplePlan seamlessly integrates with human capital management systems, payroll platforms, time and attendance software, CRMs and more — making it easier than ever to get up and running quickly. Best of all, a Randstad resource makes it all happen for you so you can focus on critical business priorities.

Every company handles scheduling, call-outs and other HR policies and priorities differently. However, we've found that there's no internal policy we can't streamline. No matter the size of your workforce, how many facilities you have to manage or what your policies or procedures are, we can configure our solution to automate your scheduling effectively.

That's the beauty of having a trusted partner with their hands on the wheel — we learn your business, its priorities and policies, and then we adapt accordingly.

## a solution for today — and tomorrow

PeoplePlan is ideal for bringing your workforce back safely and effectively, but its value doesn't end there. In fact, once your team is back to full operational strength and the economy begins to recover, our solution will be even more crucial. Having scheduling automation already in place will give your business a distinct competitive advantage, helping to keep costs down and employees engaged. Our offering isn't a temporary fix — it's a long-term partnership that's sure to deliver as much value down the line as it does while we navigate this new normal.

Get in touch with our location scheduling experts today — and gain a partner on your side to help you bring your staff back to work.

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